

# NOTICE TO EMPLOYEES

## TEXAS REGULATIONS FOR CONTROL OF RADIATION

The Texas Department of Health has established standards for your protection against radiation hazards, in accordance with to the Texas Radiation Control Act, Health and Safety Code, Chapter 401.

### YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to-

1. Apply these regulations to work involving sources of radiation.
2. Post or otherwise make available to you a copy of the Texas Department of Health regulations, certificates of registration, notices of violations, and operating procedures that apply to work you are engaged in, and explain their provisions to you.

### YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with those provisions of the regulations and the operating procedures that apply to the work you are engaged in. You should observe their provisions for your own protection and protection of your co-workers.

### WHAT IS COVERED BY THESE REGULATIONS

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Individual monitoring devices, surveys and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports;
6. Options for workers regarding agency inspections; and
7. Related matters.

### REPORTS ON YOUR RADIATION EXPOSURE HISTORY

1. The regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in the certificate

of registration. The basic limits for exposure to employees are set forth in 25 Texas Administrative Code (TAC) §289.232(i)(4)(A)-(C) of this title (relating to Radiation Control Regulations for Dentists Using Radiation Machines). These subsections specify limits on exposure to radiation and exposure to concentrations of radioactive material in air and water.

2. If you work where individual monitoring devices are provided in accordance with 25 TAC §282.231 of this title (relating to General Provisions and Standards for Protection Against Machine-Produced Radiation);
  - (a) your employer must give you a written report, upon termination of your employment, of your radiation exposures if you request the information on your radiation exposure; and
  - (b) your employer must furnish to you upon your written request, an annual written report of your exposure to radiation.

### INSPECTIONS

All registered activities are subject to inspection by representatives of the Texas Department of Health. In addition, any worker or representative of the workers who believes that there is a violation of the Texas Radiation Control Act, the regulations issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Texas Department of Health. The request must set forth the specific grounds for the notice, and must be signed by the worker or the representative of the workers. During inspections, agency inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition that the individual believes contributed to or caused any violation as described above.

## POSTING REQUIREMENT

Copies of this notice shall be posted in a sufficient number of places in every establishment where employees are employed in activities registered, in accordance with 25 TAC §289.232 (relating to Radiation Control Regulations for Dentists Using Radiation Machines), to permit employees to observe a copy on the way to or from their place of employment.