

## 2011-2012 Holiday and Vacation Schedule

	SEPTEMBER						OCTOBER							NOVEMBER							DECEMBER							
S	M	Т	W	T	F	S	S	M	T	W	T	F	S		S	M	Т	W	T	F	S	S	M	Т	W	Т	F	S
				<b>\$</b> 1	2	3							1				<b>\$</b> 1	2	3	4	5					<b>\$</b> 1	2	3
4	*	6	7	8	9	10	2	<b>\$</b> 3	4	5	6	7	8		6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	<b>\$</b> 16	17	9	10	11	12	13	14	15		13	14	15	<b>\$</b> 16	17	18	19	11	12	13	14	15	<b>\$</b> 16	17
18	19	20	21	22	23	24	1	6 <b>\$</b> 17	18	19	20	21	22		20	21	22	23	*	*	26	18	19	20	21	22	23	24
25	26	27	28	29	30		2	3 24	25	26	27	28	29		27	28	29	30				25	*	*	*	*	*	31
							3	0 31																				
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1	*	<b>\$</b> 3	4	5	6	7				<b>\$</b> 1	2	3	4						<b>\$</b> 1	2	3	1	<b>\$</b> 2	3	4	5	6	7
8	9	10	11	12	13	14	5	6	7	8	9	10	11		4	5	6	7	8	9	10	8	9	10	11	12	13	14
15	*	<b>\$</b> 17	18	19	20	21	1	2 13	14	15	<b>\$</b> 16	17	18		11	12	13	14	15	<b>\$</b> 16	17	15	5 <b>\$</b> 16	17	18	19	20	21
22	23	24	25	26	27	28	1	9 🤺	21	22	23	24	25		18	19	20	21	22	23	24	2:	2 23	24	25	26	27	28
29	30	31					2	6 27	28	29					25	26	27	28	29	30	31	29	30					
			MΑ	Y					J	UN	E						J	UL.	Y					Αl	JGU	IST		
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		<b>\$</b> 1	2	3	4	5						<b>\$</b> 1	2		1	<b>\$</b> 2	3	*	5	6	7				\$1	2	3	4
6	7	8	9	10	11	12	3	4	5	6	7	8	9		8	9	10	11	12	13	14	5	6	7	8	9	10	11
13	14	15	<b>\$</b> 16	17	18	19	10	) 11	12	13	14	15	16		15	<b>\$</b> 16	17	18	19	20	21	12	13	14	15	<b>\$</b> 16	17	18
20	21	22	23	24	25	26	1	7 <b>\$</b> 18	19	20	21	22	23		22	23	24	25	26	27	28	19	20	21	22	23	24	25
27	*	29	30	31			2	4 25	26	27	28	29	30		29	30	31					26	27	28	29	30	31	
•	<b>I</b> n	dica	tes F	Pay D	)ate				*	Indic	ates	"ful	l clos	sure"	ho	liday	,			,	★ li	ndicate	s "sł	celeto	n cr	ew"	holid	day

Those employees who wish to observe a religious holiday or day of remembrance other than the ones cited above may do so by requesting a vacation day or by working one of the holidays shown in boxes. In accordance with the Appropriations Bill, the university must "have on hand enough personnel to carry on... public business" during the holidays shown in boxes. <a href="http://www.statutes.legis.state.tx.us/Docs/GV/htm/GV.662.htm#662.004">http://www.statutes.legis.state.tx.us/Docs/GV/htm/GV.662.htm#662.004</a>

Employees with Total State Employment of:	Vacation Hours Accrued Per Month	Maximum Hours to Carry Forward From One Fiscal Year to Next Fiscal Year*
0 but less than 2 years	8	180
2 but less than 5 years	9	244
5 but less than 10 years	10	268
10 but less than 15 years	11	292
15 but less than 20 years	13	340
20 but less than 25 years	15	388
25 but less than 30 years	17	436
30 but less than 35 years	19	484
35+ years	21	532

<sup>\*</sup>The maximum hours that may be carried over to the next fiscal year is based on the employee's full-time equivalent (FTE) as of August 31<sup>st</sup>.

## Holidays

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September 5	Labor Day
November 24-25	Thanksgiving Holidays
December 26, 27*, 28*, 29*, 30*	December Holidays
January 2	New Year's Day
January 16	Martin Luther King, Jr. Day
February 20	Presidents' Day
May 28	Memorial Day
July 4	Independence Holiday
*: '' . " ! ! ! " . " ! !! !	

<sup>\*</sup>Indicates "skeleton crew" holidays

If you have any questions, please call Human Resources at 713.500.3130, or visit the Website at: http://hr.uth.tmc.edu/vacation\_holiday\_schedule.html

Those employees who wish to observe a religious holiday or another day of remembrance other than the ones cited may do so by requesting a vacation day or by working one of the skeleton crew holidays. In accordance with the Appropriations Bill, the university must "have on hand enough personnel to carry on ... public business" on all skeleton crew holidays.