

**SAQ Short Form Scale Items:**

**Teamwork Climate**

Items 1 – 6

**Safety Climate**

Items 7 – 13

**Job Satisfaction**

Items 15 – 19

**Stress Recognition**

Items 20 – 23

**Perceptions of Management**

Items 24 – 28 (each of these items is measured at *two* levels – unit and hospital)

**Working Conditions**

Items 29 – 32

Please NOTE:

- Items 14 and 33-36 are not part of the scales above.
- Items 2, 11, and 36 are REVERSE SCORED.