



HOW WE SUPPORT AND FOSTER DIVERSITY AND INCLUSION

- Diversity Awareness Week
- Networking Events
- National Speakers from Diverse Backgrounds
- Community Outreach in Underserved Areas
- Events to Promote Mentorship
- Academic Medicine Career Development Workshops
- Quarterly Newsletters from the Office of Diversity and Inclusion
- Parental leave regardless of parental gender for birth, adoption, or foster care placement with access to lactation spaces at work sites
- Fellow and Resident Assistance Program with access to mental health services including free therapy, along with legal, financial, and family care resources

OUR RESIDENTS

Over 1200 Residents and Fellows
in
75 ACGME* accredited
residency/fellowship programs
and over 100 total training
programs



*Accreditation Council for Graduate Medical Education

OUR GRADUATE MEDICAL EDUCATION PROGRAMS VALUE DIVERSITY



"We, in Houston, are fortunate to live and work in culturally rich, diverse city. At the McGovern Medical School and in the Office of Graduate Medical Education, we embrace our diversity as it is essential to educating the best physicians, scientists and leaders.

*- Pamela Promecene, MD
Designated Institutional Official
Associate Dean for Graduate Medical Education*



"In times of health care crisis, racial injustice, political turmoil I have never been more proud to be a part of an institution that unwaveringly supports our colleagues, residents, and patients. Through diversity, we enrich each others lives and I am honored to grow my foundation at UTHealth."

*-Logan Hostetter, MD
President, UT House Staff Association*

Diversity & Inclusion

Graduate Medical Education



LATANYA LOVE, MD
Executive
Vice President for Student Affairs and
Diversity, UTHealth
Dean of Education, ad interim
McGovern Medical School
Associate Professor, Department of Pediatrics

"Creating an inclusive environment where we value and learn from each others' differences makes us all better. Diversity is essential for institutional excellence."



JOHN GEORGE, MD, MBA
Department of Pediatrics, PGY3

"Diversity and inclusion are fundamental in creating a diverse practitioner pool so that we can provide care to such a diverse city such as Houston."



PEDRO MANCIAS, MD
Assistant Dean for Diversity and Inclusion,
McGovern Medical School
Professor, Department of Pediatrics

"Ideally, diversity inspires a different way of thinking. Inclusion makes diversity personal and pertinent. Diversity not only sustains ideas, but life."



TINA THOMAS, MBBS,
MRCPSYCH
Department of Psychiatry, PGY4

"I believe diversity brings strength through regard for our individual potential and experiences. I am thankful to train where this is valued in staff and patients. We are better equipped to serve, lead and innovate in a culture such as this."



HOUSTON, TEXAS

The fourth largest city in the United States; Houston is home to an amazing mix of cultures, religions and nationalities. The region's diversity is so substantial that it has become one of the most diverse cities in the United States.

World's largest medical center with over 10 million patient visits annually

**All major sports teams:
Astros, Dynamo, Rockets and Texans**

One of the largest museum districts in the country within walking distance of the Texas Medical Center