Linda Cole, DNP, RN, APRN, CCNS, CPHQ, CNE, FCNSI

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Houston, TX 77030

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Linda.Cole@uth.tmc.edu

EDUCATION (highest level first)

| Degree | Institution (location) | Date |
|-----------------|--|------|
| DNP | University of Texas Health Science Center, Houston, TX | 2013 |
| MSN | University of Texas Health Science Center, Houston, TX | 1994 |
| MS | University of Southern Mississippi, Hattiesburg, MS | 1982 |
| BSN | University of Southern Mississippi, Hattiesburg, MS | 1977 |
| Other Education | | |
| Certificate | Post-Master's Certificate in Nursing Education | 2018 |

LICENSURE & CERTIFICATION

| State | Active or Inactive | Inclusive Dates |
|---|--|-----------------------------|
| Mississippi | Registered Nurse; Inactive | 1977 to 1992 |
| Texas | Registered Nurse; Active | 1982 to present |
| Texas | Clinical Nurse Specialist, Critical Care; Active | 1994 to present |
| | | |
| Certificate (write out) | Certifying Body | Inclusive Dates |
| Certified Clinical Nurse Specialist (CCNS) | American Association of Critical Care Nurses | 10/1/2005 to 09/30/2023 |
| Certified Professional in Healthcare Quality (CPHQ) | National Association of Healthcare Quality | 08/13/2013 to 12/31/2021 |
| Certified Nurse Educator (CNE) | National League for Nursing | 06/03/2019 to 12/31/2024 |

PROFESSIONAL EXPERIENCE (past to current)

| Institution | Position title | Inclusive Dates |
|---|---|---|
| Forrest General Hospital, Hattiesburg, MS | Staff Nurse, Medical/Surgical | 1977 |
| Home Health Agency Multi- County, Hattiesburg, MS | Home Health Nurse | 1977-1978 |
| South Mississippi Home Health, Hattiesburg, MS | Home Health Nurse | 1978-1980 |
| Forrest General Hospital, Hattiesburg, MS | Staff Nurse, Medical/Surgical | 1980-1982 |
| Center for the Retarded, Houston, TX | Manager | 1982-1983 |
| Hermann Hospital, Houston, TX | Staff Nurse; Nurse Manager | 1983-1989 |
| CHI St. Luke's Health Baylor St. Luke's (formerly St. Luke's Episcopal Hospital), Houston, TX | Staff Nurse—ICU; Clinical Educator; Outcomes Manager; Advanced Practice Nurse; Manager; Director—Program Management; Magnet Program Director | 1989-2016 |
| CHI St. Luke's Health System, Houston, TX | Interim Division Director— Advanced Clinical Practice | 2016-2017 |
| Cizik School of Nursing, University of Texas Health Science Center, Houston, TX | Assistant Professor, Clinical Department of Graduate Studies Track Coordinator, Nursing Leadership Program Department of Graduate Studies | 09/2016 to 12/2017 03/2017 to present 08/31/2020 to present |

HONORS & AWARDS (past to current)

| Award | Awarding Organization | Date |
|--|---|------|
| Who's Who in American Nursing | Society of Nursing Professionals | 1996 |
| Nursing Celebration | Texas Nurses' Association, District #9 | 1998 |
| Outstanding Advanced Practice Nurse | Houston-Gulf Coast Chapter of American Association of Critical Care Nurses | 2000 |
| Clinical Excellence Award | Harris County Medical Society Alliance | 2013 |
| DNP Award | Zeta Pi Chapter Sigma Theta Tau International | 2013 |

| Graduation Farewell Address | Cizik School of Nursing, University of Texas Health Science Center at Houston | 2013 |
|-----------------------------|--|------|
| Fellow | Clinical Nurse Specialist Institute | 2021 |

GRANTS

Research Grants (past to current)

Evaluation of the Impact of Guided Imagery on Pain and Associated Variables in Hospitalized Adult Patients in an Acute Care Facility; Nursing Research Fund, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Principal Investigator (Linda Cole); \$4700; 2013

Cole, L., Snow, F., Stafford, S. & Boss, L. Innovation Competencies and Organizational Culture among Texas' Registered Nurses: An Investigative Study. Dean's Research Award, submitted May 7, 2021 (\$5,000; Not funded)

Boss, L., Cole, L., Giegerich, C., & Ulrich, B. Simulation-Based Learning for the Development of Nursing Leadership Skills in Nurse Managers. INACSL Debra Spunt Research Grant, submitted October 8, 2021 (\$1,000; Decision pending)

Other Funded Projects Including Contracts for Service (past to current)

Educational Grants (past to current)

Continuing Education for Palliative Care Team Members; Friends of Nursing, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Program Manager (Linda Cole) \$29,000; 2013

Palliative Care Conference; Friends of Nursing, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Program Manager (Linda Cole) \$16,500; 2013

Development of Palliative Care Patient Education Materials (English & Spanish); St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$20,000; 2013

Nursing Education Workshops: CHI St. Luke's Foundation; Director—Program Management (Linda Cole); \$15,000; 2016

Other Funded Projects

Palliative Care Annual Bereavement Service: St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$15,000; 2013

Palliative Care Bereavement Newsletter (English & Spanish): St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$4000; 2013

No One Dies Alone Program: Flo McGee via CHI St. Luke's Foundation; Program Manager (Linda Cole); \$10,000; 2013

No One Dies Alone Program: CHI St. Luke's Foundation; Program Manager (Linda Cole); \$30,000; 2014

Music & Guided Imagery: CHI St. Luke's Foundation; Program Manager (Linda Cole); \$10,000; 2014

DAISY Award: Friends of Nursing via CHI St. Luke's Foundation; Director—Program Management (Linda Cole); \$2000 annually; 2016

PUBLICATIONS

<u>Peer Reviewed Publications</u> (past to current - APA format, indicate if invited)

- Cole, L. & Houston, S. (1997). Integrating information technology with an outcomes management program. *Critical Care Nursing Quarterly*, *19*(4), pp. 71-79.
- Hedberg, A., Lairson, D., Aday, L., Chow, J., Suki, R., Cole, L., & Wolf, J. (1998) Effectiveness of an early postoperative enteral feeding protocol. *Journal of Clinical Outcomes Management*, *5*(2), pp. 21-28.
- Cole, L. (1999). Early enteral feeding after surgery. *Critical Care Clinics of North America*, 11(2), pp. 227-232.
- Cole, L. (2001). Unraveling the mystery of acute pancreatitis. *Nursing2001, 31* (12) pp. 58-63.
- Cole, L. (2002). Unraveling the mystery of acute pancreatitis. *Dimensions of Critical Care Nursing, 21*(3), pp. 86-90.
- Cole, L. & Lobiondo-Wood, G. (2014) Music as an adjuvant therapy in control of pain and symptoms in hospitalized adults: A systematic review. *Pain Management Nursing*, 15 (1), 406-425. doi: 10.1016/j.pmn.2012.08.010
- Cole, L. (2018). Psychosocial issues and life style changes for the renal patient. *Nursing Clinics of North America*, *53*(4), 589-600
- Cole, L., (2020). Non-Allopathic interventions for the management of acute and chronic pain: A brief review. *OJIN: The Online Journal of Issues in Nursing*, *25*(2). DOI: 10.3912/OJIN.Vol25No02PPT15
- Cole, L., Boss, L., Fowler, D., & Cheatham, L. (2021). Using leadership simulation scenarios with graduate nursing learners to support front-line nurse leader competency development. *Nurse Leader*, 19(4), 405-410. https://doi.org/10.1016/j.mnl.2020.08.012.
- Cole, L. (2021) Changes in pain and anxiety in hospitalized adults associated with using guided imagery. Pain Management Nursing, 22(4), 465-469. https://doi.org/10.1016/j.pmn.2021.02.007

Non-Peer Reviewed Publications (past to current - APA format, indicate if invited)

- Cole, L., Lasker-Hertz, S., Grady, G., Clark, M., & Houston, S. (1996). Structured care methodologies:

 Tools for standardization and outcomes measurement. *Nursing Case Management, 1*(4), pp. 160-172.
- Cole, L. & Houston, S. (1997). Integrating information technology with an outcomes management program. *Journal of Rehabilitation Outcomes Measurement*, 1(5), pp. 55-61.
- Cole, L. & Houston, S. (1999). Structured care methodologies: Evolution and use in patient care delivery. Outcomes Management for Nursing Practice, 3(2), pp. 53-59

Books & Chapters (past to current)

- Cole, L., Lasker-Hertz, S., Clark, M. (1994). Developing Critical Pathways. In R. Luquire, A. Wojner, & S. Houston (Eds.) *Outcomes management: A user's guide* (pp. 47-57). Houston, TX: St. Luke's Episcopal Hospital.
- Cole, L. (1996). Nursing management of the patient with gastrointestinal bleeding. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed) (pp. 804-819). Philadelphia, PA: F.A. Davis.
- Cole, L. (1996). Gastrointestinal assessment. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed.) (pp. 791-803). Philadelphia, PA: F.A. Davis.
- Cole, L. (1996). Anatomy and physiology of the gastrointestinal system. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed.) (pp. 777-790). Philadelphia, PA: F.A. Davis.
- Houston, S., Cole, L., Wojner, A., & Luquire, R. (1996). What is outcomes management? In S. Houston, L. Cole, A. Wojner, & R. Luquire (Eds.), *Outcomes management: A user's guide* (2nd ed.) (pp. 1-23). Houston, TX: St. Luke's Episcopal Hospital
- Cole, L., Lasker-Hertz, S., Clark, M., & Grady, G. (1996). Developing structured care methodologies for standardization & outcomes management. In S. Houston, L. Cole, A. Wojner, & R. Luquire (Eds.), *Outcomes management: A user's guide_*(2nd ed.) (pp. 56-78). Houston, TX: St. Luke's Episcopal Hospital

Media & Other Creative Products (past to current)

None

Peer Reviewed Abstracts (past to current)

Hedberg, A.M., Chow, J., Cole, L., Suki, R., & Wolf, J.A. (1997) Economic implications of an early postoperative enteral feeding protocol. *Journal of the American Dietetic Association, 97*(9) pp. A-9.

- Rich, K., Cole, L., Jacobs, A. & Odeniyi, E. (2010). Hospital based nurse led consultation teams: Impact on pain management and palliative care. *Journal of Clinical Nursing*, *19* (Suppl. 1), pp. 149-150.
- Ike, C., Freibott, P., Myers, K., Sabo, J., Cole L., Grami, P., Laine, G. (2015) Impact of Order Set Utilization for the Treatment of Patients with Severe Sepsis and Septic Shock. *Critical Care Medicine*. 43(12):267. doi: 10.1097/01.cccm.000047489.2.26538.5a

Other (current to past – Reviews of books or media, Editorials, Letters to the Editors, Monographs, etc)

None

PRESENTATIONS

International (past to current)

Cole, L., Rich, K., & Cunningham, M. (July, 2008). Impact of an Advanced Practice Nurse (APRN) Led Pain Consult Service, Sigma Theta Tau International 19th International Nursing Research Congress Focusing on Evidence-Based Practice, Singapore; Poster

Cole, L. & Snow, F. (November, 2019). Project Management Applied to Nursing Leadership Graduate Education, Association for Leadership Science in Nursing International Conference, Los Angeles, CA; Podium

Cole, L., Boss, L., Fowler, D., & Cheatham, L. (November, 2020). The Benefit of Simulation to Develop Confidence to Conduct Crucial Conversations in Graduate Nursing Leadership Learners. Association of Leadership Science in Nursing's International Conference; Podium Presenter; Conference held virtually.

Boss, L., Cole, L., Fowler, L., & Cheatham, L. (November, 2020). The Use of Peer-Facilitated Simulation for Teaching Advanced Leadership Skills in a Graduate Nursing Program: A Pilot Study. Association of Leadership Science in Nursing's International Conference; Podium Presenter; Conference held virtually.

Cole, L. (November, 2020). Faculty's Role in Developing Resilience in Emerging Nursing Leaders. Association of Leadership Science in Nursing's International Conference; Poster Presenter; Conference held virtually.

Cole, L., Ramaswamy, P., Mullassery, D., Mackavey, C., & Vincent, H. (October, 2021). Using an Academic-Service Partnership to Build Resiliency in Front-line Staff. Association of Leadership Science in Nursing's International Conference; Poster Presenter; Conference held virtually.

National (past to current)

Cole, L. (April, 1991). The OB Patient in the Adult ICU, Shared Governance: Soaring to New Heights, La Jolla, CA; Poster

Cole, L., Head, M., & Lamb, J. (May, 1991). A Panel Discussion: The Staff Nurse's and Nurse Manager's Perspective, Pre-Conference: Professional Models of Performance Appraisal: Peer and Self-Review, American Association of Critical Care Nurses: NTI, Boston, MA; Podium Presenter

Cole, L. (November, 1992 to April, 1993). Lab Values Interpretation (8 hour workshop), American Healthcare Institutes, Baltimore, MD, Presented at multiple locations; Podium Presenter

Cole, L. (September 17, 1993). Outcomes Management: The Common Sense Conspiracy, Iowa Association of Nurse Executives, Des Moines, IA; Podium Presenter

Cole, L. (January, 1995 to March, 1996). Developing Outcome-Driven Clinical Pathways (8 hour workshop), Business Network, Burr Ridge, IL, Presented at multiple locations; Podium Presenter

Cole, L., Houston, S., Kite-Powell, D., Luquire, R., & Wojner, A. (May 14, 1995). Integrating Information Technology with Outcomes Measurement, Pre-conference: The Era of Outcomes Management: Building Partnerships for Practice Excellence, American Association of Critical Care: NTI, New Orleans, LA; Podium Presenter

Cole, L. (June, 1995). Using Clinical Assessment System in an Outcomes Management Program, Transition Systems, Inc. 9th Annual Users' Conference, Phoenix, AZ; Podium Presenter

Cole, L. (March, 1996). Linking Clinical and Financial Outcomes: Achieving Effectiveness Through Clinical Assessment, Transition Systems, Inc. 10th Annual Users' Conference, Orlando, FL; Podium Presenter

Cole, L. (May, 1997). Taking the Next Step: Using TSI to Develop a Disease Management Approach to Chronic Illness, Transition Systems, Inc. 11th Annual Users' Conference, Palm Springs, CA; Podium Presenter

Hedberg, A.M., Chow, J., Cole, L., Suki, R., & Wolf, J.A. (October, 1997). Economic Implications of an Early Postoperative Enteral Feeding Protocol, 80th Annual Meeting & Exhibition of the American Dietetic Association, Boston, MA; Poster

Ideno, K., Hedberg, A.M., Cole, L., & Kite-Powell, D. (January, 1998). Utilization of Outcomes Management in Development of a Multidisciplinary Screening Triage System, Nutrition Practice Poster Session, 22nd Clinical Congress of the American Society for Parental and Enteral Nutrition, Lake Buena Vista, FL; Poster

Cole, L., Houston, S., Kite-Powell, D., Langstein, D., & Scroggins, N. (May, 2000). Advanced Management of Patient Outcomes: The Evolution of Predictor Models, National Teaching Institute, American Association of Critical Care Nurses, Orlando, FL; Podium Presenter

Cole, L. & Siders, K. (February, 2003). Improving Pain Management Through Analysis of Clinical Outcomes, American Society of Pain Management Nursing, 13th Annual Meeting, Kansas City, MO; Podium Presenter

Cole, L. & Rich, K. (December, 2007). Impact of an Advanced Practice Nurse (APRN) Pain Consult Service, IHI – 19th Annual National Forum on Quality Improvement in Health Care, Orlando, FL; Poster

Ruffin, D. & Cole, L. (October, 2008). Completing the Circle - A Celebration of Life, ANCC National Magnet Conference, Salt Lake City, UT; Poster

Rich, K. & Cole, L. (October, 2008). Empowering Nurses: A Successful Advanced Practice Nurse Pain Management Service, ANCC National Magnet Conference, Salt Lake City, UT; Poster

Keller, L., Cole, L., Blizzard, C., & Jacobs, A. (November, 2008). A Descriptive Analysis Using National Consensus Project's Eight Domains, Center to Advance Palliative Care Level I/Level II Seminar, Grapevine, TX; Poster

Brown, L. & Cole, L. (April, 2009). Achieving A Consistent ST Elevation Myocardial Infarction (STEMI) Door To Balloon (D2B) Time 24/7/365, 12th Congress of Chest Pain Centers, Memphis, TN; Poster

Odeniyi, M. & Cole, L. (October, 2009). Palliative Care Team Performance Improvement: Building on Referral and Family Satisfaction Outcomes with Death Survey, Center to Advance Palliative Care Level I/Level II Seminar, Atlanta, GA; Poster

Calvin, A. & Cole, L. (March, 2010). The Family Member's Perspective on the Hospitalized Patient's Death, Annual Assembly of the American Academy of Hospice and Palliative Medicine & Hospice and Palliative Nurses Association, Boston, MA; Poster

Keller, L. & Cole, L. (October, 2010). Legitimizing the Role of the Palliative Care Program at St. Luke's Episcopal Hospital, Advocating for Clinical Excellence Transdisciplinary Palliative Care Education, Los Angeles, CA; Poster

Cole, L. (October, 2011). Empowering Nurses with an Advanced Practice Nurse (APRN) Led Pain Management Consult Service, ANCC National Magnet Conference, Phoenix, AZ; Podium Presenter

Cole, L. (November, 2015). Using Guided Imagery to Reduce Pain and Anxiety. 43rd Biennial Convention Sigma Theta Tau International, Las Vegas, NV; Podium Presenter.

Cole, L. (March, 2019). Preventative Ethics and Palliative Care in the ICU Setting. National Association of Clinical Nurse Specialists 2019 Annual Conference, Orlando, FL; Podium Presenter

Cole, L. (March, 2019). Integrative Medicine and Geriatrics: Do the Pieces Fit? National Association of Clinical Nurse Specialists 2019 Annual Conference, Orlando, FL; Podium Presenter.

Cole, L. (2019, August 8). Managing Ethical Dilemmas in Today's Health Care Setting, National Association of Clinical Nurse Specialists, Reston, VA; Webinar. Retrieve from https://nacns.org/professional-resources/education/webinar-series/

Cole, L. (March, 2020). Caring for the Care Giver: Strategies to Reduce Moral Distress. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L. (March, 2020). Integrative Medicine's Role in Pain Management. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L. (March, 2020). Putting the "B" Back in Work-Life Balance. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L., Boss, L., Fowler, D., & Cheatham, L. (May, 2020). Using Leadership Simulation Scenarios with Graduate Nursing Learners to Support Front-line Nurse Leader Competency Development. National League of Nursing/Boise State Simulation Conference, Boise, ID; Podium Presenter (Conference Cancelled).

Cole, L. (March, 2021). Building Resiliency During a Pandemic. National Association of Clinical Nurse Specialists 2021 Annual Conference, Conference held virtually; Podium Presenter.

Cole, L. (March, 2021). Project Management for the Non-Project Manager. National Association of Clinical Nurse Specialists 2021 Annual Conference, Conference held virtually; Podium Presenter.

Cole, L., Boss, L., & Giegerich, C. (July, 2021). Developing Front-Line Nurse Leaders Using Leadership Simulation. National Organization of Nursing Leadership Annual Conference, Conference held virtually; Podium Presenter

Regional/State (past to current)

Cole, L. (July, 2013). Using Guided Imagery to Reduce Pain and Anxiety, Summer Institutes on Quality Improvement: Improvement Science Summit, San Antonio, TX; Poster

Cole, L. (October, 2014). Using Guided Imagery to Reduce Pain and Anxiety, Geriatricks 2014: Care of the Older Adult Conference, Dallas, TX; Poster

Cole, L. (January, 2014). Using Guided Imagery to Reduce Pain and Anxiety, Texas Association of Clinical Nurse Specialists Conference, Austin, TX; Podium Presenter

Cole, L. (January, 2014). Integrative Medicine: No Longer Your Granny's Home Remedy, Texas Association of Clinical Nurse Specialists Conference, Austin, TX; Podium Presenter

Cole, L. (October, 2014). Integrative Medicine & Geriatrics: Do the Pieces Fit? Geriatricks 2014: Care of the Older Adult Conference, Dallas, TX; Podium Presenter

Cole, L. (June, 2016). Integrative Medicine and Geriatrics: Do the Pieces Fit, Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June, 2016). Preventive Ethics and Palliative Care in the ICU Setting, Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Christopherson, K., Hong, Y.F., & Cole, L. (February, 2019). Multimodal Process of Graduate Online Course Evaluation, The UT System Kenneth I. Shine, MD, Academy of Health Science Education 2019 Annual Meeting, Austin, TX; Poster

Cole, L. (June, 2019). Project Management for the Non-Project Manager. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June, 2019). Caring for the Caregiver: Strategies to Reduce Moral Distress. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June, 2019). Putting the "B" Back in Work-Life Balance. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter.

Cole, L. (January, 2021). Caring for the Care Giver: Strategies to Reduce Moral Distress and Build Resiliency. Texas Association of Clinical Nurse Specialits; Podium Presenter; Workshop held virtually.

Local (past to current)

Cole, L. (April, 1991). ABG Interpretations, Houston Collaborative Critical Care Course, Houston, TX, April, 1991; Podium Presenter

Cole, L. (October, 1991). ABG Interpretations, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (December, 1991). The OB Patient in the Adult ICU, Quality and Innovations, Houston, TX; Poster

Cole, L. (December, 1992). Collaborative Workshop Planning in Critical Care, Managing the Transformation of Health Care, Houston, TX; Poster

Cole, L. (March, 1993 to September, 1996). Abdominal and Renal Assessment, Houston Collaborative Critical Care Course, Houston, TX; Podium Presenter

Cole, L. (January, 1996). The Effects of Normal Saline on the Amount of Secretions Obtained and Oxygen Saturation During Endotracheal Suctioning, Texas Medical Center Committee on Nursing Research, Houston, TX; Poster

Cole, L. (March, 1996). Developing Critical Pathways, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (March, 1997). Effectiveness of an Early Postoperative Feeding Protocol, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (March, 1997). Acute Pancreatitis: The Silent Killer, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (1997 to 2001). Acute Pancreatitis, Houston Collaborative Critical Care CCRN Review Course, Houston, TX; Podium Presenter

Cole, L. (February, 1998). The Gut's Role in Multisystem Organ Failure, American Association of Critical Care Nurses Houston Gulf-Coast Chapter, Houston, TX; Podium Presenter

Cole, L. (March, 1999). The Gut's Role in Multisystem Organ Failure, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (November, 2000). Impact of Computerization on Patient Care Delivery, St. Luke's Episcopal Hospital Nursing Research Day, Houston, TX; Podium Presenter

Cole, L. (January, 2001). Alternative Therapies in Pain Management, St. Luke's Episcopal Hospital Pain Management Workshop, Houston, TX; Podium Presenter

Cole, L. (September, 2001). Redefining the Art & Science of Critical Care, Critical Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (September, 2001). The Gut's Role in Multisystem Organ Failure, Critical Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (October, 2001). Managing Change in the New Age of Nursing, Texas Gulf Coast Chapter of the National Association of Orthopaedic Nurses Fall Workshop, Houston, TX; Podium Presenter

Cole, L. (October, 2001). Understanding the ABC's of Hepatitis, Texas Nurses Association, District 9, Houston, TX; Podium Presenter

Cole, L. (January, 2002). Understanding the ABC's of Hepatitis, Houston Gulf Coast Chapter of AACN, Houston, TX; Podium Presenter

Cole, L. (February, 2002). Understanding the ABC's of Hepatitis, TAPAN District 1, 22nd Annual District Seminar, Houston, TX; Podium Presenter

Cole, L. (March, 2002). Ouch! That Hurts!"—Pathophysiology of Pain, Pain Care Workshop: Beyond Basics, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (March, 2002). A Spoonful of Sugar Makes the Medicine Go Down, Pain Care Workshop: Beyond Basics, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (March, 2003). Putting It All Together, Spring Pain Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (August, 2005). And The Answer Is. . . Policies/Procedures & Documentation, Pain Resource Nurse Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (August, 2005). Pain Resource Nurse Role, Responsibilities & Expectations, Pain Resource Nurse Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L., Faires, V., Paige, B., & Beauchamp, C. (November, 2007). The Advantages of Rapid Response Utilization, Research Day, St. Luke's Episcopal Hospital, Houston, TX; Poster

Cole, L. (June, 2008). Pain Management Workshop, St. Luke's Community Medical Center—The Woodlands, The Woodlands, TX; Podium Presenter

Cole, L. (April, 2013). Creating an Integrative Medicine Program in a Tertiary Care Hospital, Research Day, Sigma Theta Tau International Zeta Pi Chapter, Houston, TX; Podium Presenter

Cole, L. (April, 2013). Creating an Integrative Medicine Program in a Tertiary Care Hospital, Research Day, Sigma Theta Tau International Zeta Pi Chapter, Houston, TX: Poster

Cole, L. (October, 2013). Using Guided Imagery to Reduce Pain and Anxiety, Research Day, St. Luke's Medical Center, Houston, TX; Podium Presenter

Cole, L. (October, 2013). Using Guided Imagery to Reduce Pain and Anxiety, Research Day, St. Luke's Medical Center, Houston, TX; Poster

Cole, L. (November, 2013). End of Life Considerations in the ICU, Society of Critical Care Medicine Texas Chapter, Houston, TX; Podium Presenter

Cole, L. & Snow, F. (May, 2019). Project Management Applied to Nursing Leadership Graduate Education, Texas Educator's Academies Collaborative for the Health Professions – Southeast 2019 Educational Symposium, Galveston, TX; Poster

Christopherson, K., Hong, Y.F., & Cole, L. (June, 2019). Multimodal Process of Graduate Online Course Evaluation, 2019 Advances in Teaching & Learning, Houston, TX; Poster

Cole, L. (July, 2020). Caring for the Caregiver: Strategies to Reduce Moral Distress & Build Resilience, Cizik School of Nursing Continuing Education Event, Houston, TX; Podium Presenter; Presentation held virtually

Cole, L. (April, 2021). Moral Distress. TIRR Nursing Resiliency Symposium, Houston, TX; Podium Presenter; Presentation held virtually

PROFESSIONAL SERVICE

Consultations (past to current)

Organization Location Role Inclusive dates

Cizik School of Nursing, UT Houston, TX Board member 2015 to 2017

Health DNP Advisory Board

Editorial Boards/Panels (past to current)

| Journal | | Role | Inclusive dates |
|---|--------------------|------------------|---------------------------------|
| Journal of Nursing and Interprofessional Leadership in Quality and Safety | | Editorial Board | 2016 to present |
| <u>Professional Service</u> (Professional organizations, Study Sections, etc past to current) | | | |
| Organization | | Role | Inclusive dates |
| The Internet Journal for Advanced | Nursing Practice | Manuscript Revie | ewer 2009 to 2015 |
| McMaster Online Rating of Evidence | | Manuscript Revie | ewer 2010 to 2017 |
| Pain Management Nursing | | Manuscript Revie | ewer 2015 to present |
| Complementary Therapies in Clinic | al Practice | Manuscript Revie | ewer 2017 to present |
| Professional Memberships | | | |
| Organization | Role | | Inclusive dates |
| American Association of Critical | Member | | 1989 to present |
| Care Nurses (AACN) | Group of 100 | | 1996 to 1998 |
| · | Advanced Practic | e Advisory | 2000 to 2001 |
| | Group | | |
| | Circle of Excellen | ce Reviewer | 2006 to 2007 |
| | NTI Poster Abstra | ct Reviewer | 2018, 2020 |
| American Nurses Association | Member | | 2015 to present |
| American Organization of Nursing Leadership | Member | | 2021 to present |
| Association for Leadership | Member | | 2018 to present |
| Science in Nursing | Leadership Succe | ssion | 2019 to 2020 |
| | Committee | | 2021-2023 |
| Houston-Gulf Coast Chapter | Member | | 1989 to present |
| AACN | Seminar Committ | ee, Member | 1989-1991, 1996-1998, 2000-2002 |
| | Seminar Committ | • | 1998-2000 |
| | Education Comm | ittee Co-Chair | 1991-1993 |
| | President Elect | | 1994-1995 |
| | President | | 1995-1996 |
| | Past President | | 1996-1997 |
| International Nursing Association for Clinical Simulation & Learning | Member | | 2021 to present |
| National Association of Clinical | Member | | 2016 to present |
| Nurse Specialists | Conference Abstr | act Reviewer | 2013, 2018 |
| | Research, EBP, & | Scholarship | 2020 to present |
| | Committee Mem | ber | |
| National League of Nursing | Member | | 2019 to present |
| Sigma Theta Tau International | Member | | 1997 to present |

| Sigma Theta Tau International Member | | | 2010 to present |
|---|------------------------------------|----------------|------------------------------|
| Zeta Pi Chapter | Leadership Succession Committee | | 2017 to 2019 |
| Texas Association of Clinical | Member | | 2011 to present |
| Nurse Specialists | Legislative Committee Member | | 2014-2016 |
| | Practice Commi | ttee Member | 2016-2018 |
| | Treasurer | | 2019-2021 |
| Texas Nurses Association, | President-Elect | | 2021-2022 |
| District 9 | • | | 2015 to present 2019-2019 |
| | APRN and Nursi | | 2019 to present |
| | Expert Advisor | | |
| Institutional Service (past to currer | nt) | | |
| Institution (#1) Catholic Health Init | tiatives (CHI) | | |
| Committee | | Role | Inclusive dates |
| National Advanced Practice Coun | National Advanced Practice Council | | 2014-2017 |
| Institution (#2) CHI St. Luke's Healt | h System | | |
| Committee | | Role | Inclusive dates |
| Data Governance Committee | | Member | 2011-2013 |
| Core Measure Committee | | Member | 2012-2013 |
| Institution (#3) CHI St. Luke's Healt | h Bavlor St. Luke's | Medical Center | |
| Committee | , | Role | Inclusive dates |
| AMI/STEMI Committee | | Member | 2008-2015 |
| Cardiopulmonary Resuscitation (CPR) Committee | | Member | 2007-2015 |
| Ethics Consultation Team & Comm | nittee | Member | 2003-2017 |
| Executive Nurse Council | | Member | 2006-2017 |
| ICU Committee | | Member | 2010-2015 |
| Integrative Medicine Advisory Board | | Co-Chair | 2010-2013 |
| ISO Audit Team | | Member | 2011-2015 |
| Medication Safety Committee | | Member | 2009-2017 |
| Nurse Manager Council | | Member | 2007-2017 |
| Pain Management Committee | | Chair | 2002-2013 |

| Palliative Care Advisory Board | Co-Chair | 2007-2013 |
|--|---|---|
| Personal Pet Visitation Team | Coordinator | 2010-2015 |
| Sepsis Committee | Member | 2012-2015 |
| Institution (#4) Cizik School of Nursing, University of Te | xas Health Science Center | |
| Committee | Role | Inclusive dates |
| Bachelor Council | Member | 2017-2019 |
| DNP Council | Member Chair-Elect | 2019 to present 2021-2022 |
| Master Council (MC) | Member Chair-Elect Chair | 2017 to present 2019-2020 2020-2021 |
| MC Course Evaluation Subcommittee | Member Rotating Co-Chair | 2017 to present 2018 to present |
| Faculty Life Council | Member | 2017-2019 |
| Faculty Nominations Committee | Member Chair | 2017-2019 2018-2019 |
| President's Award for Leadership Selection Committee | Member | 2019 |
| Ambassador Program | Faculty Advisor | 2018 to present |
| Community Service (past to current) | | |
| Organization (#1) American Belgian Malinois Rescue | | |
| Committee | Role | Inclusive dates |
| | Volunteer | 2010 to present |
| Organization (#2) Quality Texas Foundation | | |
| Committee | Role | Inclusive dates |
| | Examiner, Team Leader, Process Coach | 2012 to 2021 |

OPTIONAL APPENDICES

<u>Courses Taught</u> (past to current)

Cizik School of Nursing, University of Texas Health Science Center

2017, Summer Semester:

N3702W: Issues in Professional Practice; 4 Credit Hours; Co-faculty (40%); Online N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (20%); Didactic

N6101: Clinical & Epidemiological Research for Advanced Nursing; 3 Credit Hours;

Co-faculty (20%); Hybrid

N6703: Developing & Leading Human Performance; 3 Credit Hours; Co-faculty (40%); Hybrid

2017, Fall Semester:

N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours;

Co-faculty (40%); Hybrid

N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (40%);

Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Co-faculty (40%); Online

N6801: Scholarly Foundations for Advanced Practice; 3 Credit Hours; Co-faculty (20%); Hybrid

2018, Spring Semester:

N3702W: Issues in Professional Practice; 4 Credit Hours; Co-faculty (40%); Online

N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (20%); Didactic

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty

(40%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Co-faculty (40%);

Hybrid.

N6705W: Nursing Leadership Role Focus; 2 Credit Hours; Co-faculty (30%); Online

N6830: Clinical Scholarship Portfolio (2 student)

2018, Summer Semester:

N3703W: Management & Leadership; 4 Credit Hours; Co-faculty (40%); Online

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (60%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6711W: Healthcare Policy, Law, & Ethics; 2 Credit Hours; Co-Faculty (40%); Online

2018, Fall Semester:

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty

(50%); Hybrid

N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours; Co-faculty

(40%); Hybrid

N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (40%);

Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Co-faculty

(30%); Hybrid

N6801: Scholarly Foundations for Advanced Practice; Co-faculty (10%); Hybrid

2019, Spring Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Lead faculty (50%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (50%); Hybrid.

N6705W: Nursing Leadership Role Focus; 2 Credit Hours; Lead faculty (40%); Online

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Co-faculty (30%); Hybrid

2019, Summer Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Online

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (60%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6830: Clinical Scholarship Portfolio (1 student)

2019, Fall Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (10%); Online

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty

(50%); Hybrid

N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours; Co-faculty

(20%); Hybrid

N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (30%);

Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (40%); Online

N6801: Scholarly Foundations for Advanced Practice; Lead faculty (50%); Hybrid

N6830: Clinical Scholarship Portfolio (5 students)

2020, Spring Semester

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (40%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (60%);

Hybrid.

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty

(100%); Hybrid

N6830: Clinical Scholarship Portfolio (6 students)

2020, Summer Semester

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (100%); Hybrid

N6845: Practice Management; 2 Credit Hours; Co-faculty (30%); Online

N6830: Clinical Scholarship Portfolio (4 students)

2020, Fall Semester

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty

(50%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Co-faculty (25%); Online

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty

(100%); Hybrid

N6801: Scholarly Foundations for Advanced Practice; Co-faculty (10%); Hybrid

N6847: Organization & Systems Leadership; Co-faculty (10%); Hybrid

2021, Spring Semester

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (20%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (40%);

Hybrid.

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty

(100%); Hybrid

N6830: Clinical Scholarship Portfolio (4 students)

N6902B: DNP Project I; 1 Credit Hour; Co-faclty (50%); Online

List of Project/Thesis/Dissertation Advisees (past to current)

Cizik School of Nursing, University of Texas Health Science Center, Amy Adair, Implementing a Critical Incident Debriefing Team, 2020, DNP, Advisor

OTHER

Non-Funded Research Studies

An Analysis of Retention of Cardiopulmonary Resuscitation Skills in Selected Groups of Adults (Master Thesis), 1983; Principal Investigator

The Effects of Normal Saline on the Amounts of Secretions Obtained and Oxygen Saturation During Endotracheal Suctioning (Master Thesis), 1994; Principal Investigator

Using Leadership Simulation Scenarios with Graduate Nursing Learners to Support Front-line Nurse Leader Competency Development, 2019; Co-Investigator